

## Pan Dorset Safeguarding

### What you need to do if you are worried a child is being abused or neglected:

Where a young person discloses abuse or neglect they (and the alleged abuser) SHOULD NOT be questioned further but a record should be made of what has been said



Discuss concerns with designated safeguarding Lead for Child Protection (Kathie Sweeney, Dori Cribb, Shelley Balson or the Principal)

The designated safeguarding person will discuss with the Social Care (listed below) stating they have a CP concern and whether to inform parents of the welfare concern (if to do so would not place a child at risk)

The designated safeguarding person may also check with the MASH (Multi-Agency Safeguarding Hub)/Children's First, if there are current or previous child abuse/ welfare concerns.

Still has concerns

No longer concerns

During Office Hours (Mon- Fri)  
MASH/Children's First  
Social Care  
Tel: 01202 735046  
mash@bcpcouncil.gov.uk

Out of Hours  
Contact Emergency  
Duty Team  
Tel: 01202 738256  
01202

No further child protection action

Is the child in need of other support?

- Consider with family & relevant agencies
- Consider PEHA or BEHA

- Acknowledge receipt of referral
- Decide on next course of action
- Feedback decision to referrer e.g.
  - 1) Initial Assessment or S47 Child Protection Strategy discussion
  - or 2) No action required

## Information on Safeguarding



Mrs K Sweeney  
Assistant Vice Principal  
And  
Designated Safeguarding Lead



Mr L Bailey-Pearce  
Principal



Mrs D Cribb  
Assistant Designated  
Safeguarding Lead



Mrs S Balson  
Educational Social Worker

## Aim of this leaflet

To ensure that all staff, contractors and visitors are aware of and undertake their responsibility to promote equal opportunities, tackle bullying and help protect young people from significant harm.

## Guidelines for all visitors and contractors

If there is any reason to suspect that a young person has suffered bullying or discrimination or is likely to suffer significant harm; staff, visitors, contractors must inform the Designated Safeguarding Lead, Kathie Sweeney, immediately. If the Designated Safeguarding Lead is unavailable they must inform the Associate Principal, Vice Principal or Educational Social Worker.

## What is Discrimination?

Discrimination occurs when people receive less favourable treatment on any grounds which cannot be shown to be justified. This covers race, ethnic or national origin, sexual orientation, disability, responsibility for other dependents, social class or where the person lives.

## What is Bullying?

Bullying is a wilful, conscious attack on the self-esteem, or the person, of an individual young person. It includes teasing, name calling, jibes, silence/exclusion from the social circle, emphasising differences, threatening behaviour, racial/sexual harassment, extortion and physical attack. Bullying may vary in its severity, frequency and in the numbers of people involved.

## What is CSE?

Sexual exploitation of a young person under 18 involves exploitative situations where a young person receives something (e.g. food, drugs, alcohol, cigarettes, affection, gifts, money) as a result of them performing, and/or another or others, performing on them sexual activities.

## What is FGM?

It is the illegal act of partial or total removal of external female genitalia, for non medical reasons.

## What is County Lines?

County Lines is the term used for urban gangs supplying drugs to suburban areas and market coastal towns using dedicated mobile phone lines or "deal lines". It involves child criminal exploitation (CCE) as gangs use children and vulnerable people to move drugs and money. Please speak to the Safeguarding Team if you believe a young person is involved in county lines

## What is The Prevent Duty?

A duty on schools to recognise that some students are vulnerable to radicalisation and that there is a clear safeguarding procedure in place to act upon any concerns. It is statutory.

### What has increased the threat of radicalisation?

Social media and the ability of organisations such as ISIL to communicate their messages to young people in other countries that would previously have been more difficult.

## What is abuse?

Child abuse is any form of physical, emotional or sexual mistreatment or lack of care that leads to harm or injury. It commonly occurs within a relationship of trust or responsibility and is an abuse of power or a breach of trust. Abuse can happen to any child regardless of their age, gender, race or ability.

## If a young person 'discloses' information about significant harm:

- Listen and ask the minimum questions necessary;
- USE TED QUESTIONS
  - Tell Me
  - Explain
  - Describe
- Tell the young person that you need to inform someone else (absolute confidentiality is impossible in these circumstances, although the young person will need reassurance that you will tell the designated safeguarding person).
- Make accurate notes (the Safeguarding and Child Protection Incident or Concern Form template can be found on the staff shared area in the safeguarding file) of exactly what was said by the young person and of your questions immediately and pass these to the designated safeguarding person.
- If necessary, reassure the young person that she/he is not to blame.

We will follow the child protection procedures set out by the Local Safeguarding Children Board and take account of guidance issued by the **Department for Children Schools and Families**.